



Freedom of Information Policy

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1. Introduction – Freedom of Information Act 2000

1.1 The FOIA was introduced on 30 November 2000 but came fully into force on 1 January 2005. The act gave new rights of access for the public-to-public bodies recorded information.

1.2 The FOIA requires public bodies to action two specific legal obligations.

- to adopt and maintain a publication scheme setting out details of information that the Trust will routinely make available and how the information can be obtained;
- to comply with requests for information.

2. What a publication scheme is and why it has been developed?

2.1 One of the aims of the Freedom of Information Act 2000 (which is referred to as FOIA in the rest of this document) is that public authorities, should be clear and proactive about the information they will make public.

To do this we must produce a publication scheme, setting out:

- *The classes of information which we publish or intend to publish;*
- *The manner in which the information will be published; and*
- *Whether the information is available free of charge or on payment.*

2.2 The scheme covers information already published and information which is to be published in the future. All information in our publication scheme is available in paper form.

2.3 Some information which we hold may not be made public, for example personal information.

2.4 This publication scheme conforms to the model scheme for school's approved by the Information Commissioner.

3. Aims and Objectives

3.1 The Trust aims to:

- enable every child to fulfil their learning potential, with education that meets the needs of each child,
- help every child develop the skills, knowledge and personal qualities needed for life and work,

and this publication scheme is a means of showing how we are pursuing these aims.

4. Categories of information published

4.1 The publication scheme guides you to information which we currently publish (or have recently published) or which we will publish in the future. This is split into categories of information known as 'classes'. These are contained in section 6 of this scheme.

4.2 The classes of information that we undertake to make available are organised into four broad topic areas:

School Prospectus – information published in the School prospectus.

Trustee/Governors' Documents – information published in the Trustees/Governors Annual Reports and in other trust board/governing body documents.

Pupils & Curriculum – information about policies that relate to pupils and the Trust curriculum.

Trust Policies and other information related to the Trust - information about policies that relate to the Trust in general.

5. How to request information detailed in the scheme

5.1 If you require a paper version of any of the documents within the scheme, please contact the Trust by telephone, email, or letter. Contact details are set out below.

**Contact Address: Mighty Oaks Academy Trust, Priorslee Academy,
Priorslee Avenue, Priorslee, Telford, TF2 9RS**

Tel: 01952 837927

Email: admin.priorslee@taw.org.uk

To help us process your request quickly, please clearly mark any correspondence "**PUBLICATION SCHEME REQUEST**" (in CAPITALS please)

5.2 If the information you're looking for isn't available via the scheme you can still contact the Trust to ask if we have it (see FOI request section of this policy).

6. Paying for information

6.1 Information published on our website is free, although you may incur costs from your Internet service provider. If you don't have Internet access, you can access our website using a local library or an Internet café.

6.2 Single copies of information covered by this publication are provided free unless stated otherwise in section 6. If your request means that we have to do a lot of

photocopying or printing, or pay a large postage charge, or is for a priced item such as some printed publications or videos we will let you know the cost before fulfilling your request. Where there is a charge, this will be indicated by a £ sign in the description box.

7. Classes of Information Currently Published

School Prospectus – this section sets out information published in the School prospectus.

Class	Description
School Prospectus	<p>The statutory contents of the School prospectus are as follows, (other items may be included in the prospectus at the Trust's discretion):</p> <ul style="list-style-type: none"> the name, address and telephone number of the school, and the type of school the names of the head teacher and chair of trustees/governors information on the Trust policy on admissions a statement of the Trust's ethos and values details of any affiliations with a particular religion or religious denomination, <ul style="list-style-type: none"> the religious education provided, parents' right to withdraw their child from religious education and collective worship and the alternative provision for those pupils information about the Trust's policy on providing for pupils with special educational needs number of pupils on roll and rates of pupils authorised and unauthorised absences National Curriculum assessment results for appropriate Key Stages, with national summary figures the arrangements for visits to the Trust by prospective parents

Trustees/Governors' Annual Report and other information relating to the trust board/governing body– this section sets out information published in the Trustees/Governors' Annual Report and in other trust board/governing body documents.

Class	Description	£
Trustees/ Governors' Annual Report	<p>The statutory contents of the Trustees/governors' annual report to parents are as follows, (other items may be included in the annual report at the Trust's discretion):</p> <ul style="list-style-type: none"> details of the trust board/governing body membership, including name and address of chair and clerk a statement on progress in implementing the action plan drawn up following an inspection a financial statement, including gifts made to the Trust and amounts paid to governors for expenses 	

	<p>a description of the Trust's arrangements for security of pupil's staff and the premises</p> <p>information about the implementation of the governing body's policy on pupils with special educational needs (SEN) and any changes to the policy during the last year</p> <p>a description of the arrangements for the admission of pupils with disabilities; details of steps to prevent disabled pupils being treated less favourably than other pupils; details of existing facilities to assist access to the Trust by pupils with disabilities; the accessibility plan covering future policies for increasing access by those with disabilities to the Trust</p> <p>a statement of policy on whole staff development identifying how teachers' professional development impacts on teaching and learning</p> <p>number of pupils on roll and rates of pupils authorised and unauthorised absence</p> <p>National Curriculum assessment results for appropriate Key Stages, with national summary figures</p> <p>a statement of the extent to which proposals in the post- inspection action plan have been carried into effect</p>
Articles of Association	<ul style="list-style-type: none"> • The name of the Trust • The category of the Trust • The name of the trust board/governing body • The manner in which the trust board/governing body is constituted • The term of office of each category of Trustee/governor if less than 4 years • The name of anybody entitled to appoint any category of trustee/governor • Details of any trust • If the Trust has a religious character, a description of the ethos • The date the document takes effect
Minutes ¹ of meeting of the governing body and committee	<p>Agreed minutes of meetings of the trust board/governing body and its committees [<i>current and last full academic Trust year</i>]</p>

Pupils & Curriculum Policies - This section gives access to information about policies that relate to pupils and the Trust curriculum.

¹ Some information might be confidential or otherwise exempt from the publication by law – we cannot therefore publish this

Class	Description
Home – School agreement	Statement of the Trust’s aims and values, the Trust’s responsibilities, the parental responsibilities and the Trust’s expectations of its pupils for example homework arrangements
Curriculum Policy	Statement on following the policy for the secular curriculum subjects and religious education and schemes of work and syllabuses currently used by the Trust
Sex Education Policy	Statement of policy with regard to sex and relationship education
Special Education Needs Policy	Information about the Trust's policy on providing for pupils with special educational needs
Accessibility Plans	Plan for increasing participation of disabled pupils in the Trust’s curriculum, improving the accessibility of the physical environment and improving delivery of information to disabled pupils.
Race Equality Policy	Statement of policy for promoting race equality
Collective Worship	Statement of arrangements for the required daily act of collective worship
Child Protection Policy	Statement of policy for safeguarding and promoting welfare of pupils at the Trust.
Pupil Discipline	Statement of general principles on behaviour and discipline and of measures taken by the head teacher to prevent bullying.

Trust Policies and other information related to the Trust - This section gives access to information about policies that relate to the Trust in general.

Class	Description
Published reports of Ofsted referring expressly to the Trust	Published report of the last inspection of the Trust schools and the summary of the report and where appropriate inspection reports of religious education in those Trusts designated as having a religious character
Post-Ofsted inspection action plan	A plan setting out the actions required following the last Ofsted inspection and where appropriate an action plan following inspection of religious education where the Trust is designated as having a religious character
Charging and Remissions Policies	A statement of the Trust’s policy with respect to charges and remissions for any optional extra or board and lodging for which charges are permitted, for example Trust publications, music tuition, trips
Trust session times and term dates	Details of Trust session and dates of Trust terms and holidays

Health and Safety Policy and risk assessment	Statement of general policy with respect to health and safety at work of employees (and others) and the organisation and arrangements for carrying out the policy
Complaints procedure	Statement of procedures for dealing with complaints
Performance Management of Staff	Statement of procedures adopted by the governing body relating to the performance management of staff and the annual report of the headteacher on the effectiveness of appraisal procedures
Staff Conduct, Discipline and Grievance	Statement of procedure for regulating conduct and discipline of Trust staff and procedures by which staff may seek redress for grievance
Curriculum circulars and statutory instruments	Any statutory instruments, departmental circulars and administrative memoranda sent by the Department of Education and Skills to the head teacher or governing body relating to the curriculum

8. Making/Processing a Request Under FOIA

8.1 The Trust is aware of its obligations in relation to the FOIA and intends to fulfill its legal obligations.

8.2 Requests for information have to be in writing (letter, email, social media posting) and must include the name of the person requesting information, an address for correspondence and a description of the information sought. Requests should be sent to:

Mighty Oaks Academy Trust, Priorslee Academy, Priorslee Avenue, Priorslee, Telford, TF2 9RS.

Alternatively requests can be e-mailed to: admin.priorslee@taw.org.uk

8.3 Once we receive your request, we may seek more details from you to establish what information you are requesting.

8.4 If we do not hold the information you have requested, we will confirm this to you and, wherever possible, provide contact details for other public sector bodies that may hold the information you have requested in our response letter.

8.5 If we do hold the information, you have requested then we have to assess this to see if any of the exemptions detailed in the FOIA apply, e.g. if by releasing the information requested we would cause a serious health and safety issue we would apply exemption (section) 38 and not provide you with the information. Exemptions can either be 'Absolute' or 'Qualified'. If an exemption is qualified, then we will apply the Public Interest Test to decide if the application of the exemption should be overruled due to public interest.

- 8.6 A requester will receive a response to their request within 20 working days of the day we receive it (if it is received after 3.30pm then it will be 20 working days from the next working day), regardless of whether we do or do not hold the information. In exceptional circumstances we may not be able to meet the 20-working day deadline, if this is the case we will contact you to let you know when we hope to send the information requested to you.
- 8.7 We will not provide assistance to applicants whose requests are seen to be vexatious or repeated as defined in section 14 of the FOIA. In deciding if a request is either a vexatious or repeated request, we will consider guidance from the Information Commissioner's Office.
- 8.8 Right of Appeal - In the response the requester receives they will be given details on how to appeal if they are not satisfied with the information we have/have not supplied. The appeal will be processed by a person independent to the original response process.
- 8.9 Fees/Charges - We are allowed to recover the costs of printing, copying and postage and packing. If we require a fee to be paid, then a fees notice will be sent to the requester. If the fees notice has been sent and the requester is not prepared to pay the fee, we may: -
- consider whether any information that may be of interest is available free of charge, or.
 - consider providing an indication of what, if any, information could be provided without a fee being payable, or.
 - consider advising the requester that by refining the request, information may be able to be supplied for a lower fee or at no charge.
- 8.10 The Trust will provide advice and assistance to people making requests for information. Advice and guidance maybe sought from the Headteacher using the previously stated contact details.

9. Feedback and Complaints

- 9.1 We welcome any comments or suggestions you may have about the scheme. If you want to make any comments about this publication scheme or if you require further assistance or wish to make a complaint, then initially this should be addressed to the Head Teacher.
- 9.2 If you are not satisfied with the assistance that you get or if we have not been able to resolve your complaint and you feel that a formal complaint needs to be made then this should be addressed to the Information Commissioner's Office. This is the organisation that ensures compliance with the Freedom of Information Act 2000 and deals with formal complaints. They can be contacted at: **Information Commissioner, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.**